

DURHAM COUNTY COUNCIL - OVERVIEW AND SCRUTINY - RECOMMENDATION/RESPONSE PROFORMA

TITLE/PROJECT NAME: WORKLESSNESS (EMPLOYABILITY)

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OVERVIEW AND SCRUTINY RECOMMENDATION	RESPONSE FROM EXECUTIVE/CHIEF OFFICER/PARTNER ORGANISATIONS	PROPOSED ACTION	LEAD RESPONSIBILITY	TIMESCALE	COMMENT/OS REVIEW PERIOD
<p>1. The County Council through its involvement in the County Durham Economic Partnership (CDEP) should use its influence to ensure that the different phases to successfully engaging with, and moving people towards employment is considered as a model worth investing in.</p> <p>The County Council should ensure that when the Single Programme fund comes to end in March 2008 opportunities to secure future funding to deliver on the employability (worklessness) agenda are in place.</p> <p>The County Council should ensure that the Local Area Agreement process is the main vehicle for future planning and delivery in promoting a strong economy County Durham wide.</p>	<ul style="list-style-type: none"> • John Richardson • Ken Jarrold • John Richardson • Ken Jarrold • John Richardson 	<p>Mapping and research work around current levels of provision</p> <p>Negotiation with One NorthEast</p> <p>The key economic target from the Government's list of 198 is included in the County LAA</p>	<p>CDEP Learning and Skills Working Group</p> <p>CDEP Learning and Skills Working Group</p> <p>Graham Tebbutt</p>	<p>Continuing through the work of the Regional Employability Framework implementation</p> <p>Completed; efforts to build on the level secured continuing.</p> <p>Continuing</p>	<p>Funding for CDEP Economic Inclusion Activity 2008-13 secured</p>

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<p>1 (continued)</p> <p>The County Council should use its influence in the region to ensure that future commissioning arrangements through One North East to support employability initiatives take into account the County Durham perspective.</p> <p>The County Council should encourage One North East to consider streamlining the plethora of funding streams into a “single pot” that target action at worklessness/employability initiatives.</p>	<ul style="list-style-type: none"> Ken Jarrold John Richardson 	<p>CDEP to lobby One NorthEast</p> <p>Membership of Implementation Team for the Regional Employability Framework</p>	<p>CDEP Secretariat</p> <p>John Banks (DCC)</p>	<p>Continuing</p> <p>Continuing</p>	<p>To be decided</p> <p>Continuing</p>
<p>2. The County Council should publicise its supported employment scheme “Work Able solutions” to other public and private sector organisations as a model of good practice in both supporting individuals and employers.</p>	<ul style="list-style-type: none"> Rachael Shimmin / Gerald Tompkins 	<p>Information on the progress for this will be prepared for the meeting itself</p>			
<p>3. The County Council, through the County Durham Economic Partnership, should promote and showcase examples of good practice locally in reaching the long term unemployed.</p>	<ul style="list-style-type: none"> Ken Jarrold 	<p>Responded to Tyne and Wear City Region’s request for project examples of best practice in County Durham</p>	<p>CDEP Secretariat</p>	<p>Continuing</p>	<p>Project progressed to 2nd stage of independent assessment</p>

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<p>4. The County Council in partnership with Jobcentre Plus through the Accord and the County Durham Economic Partnership should consider the range of effective interventions that help move people from welfare to work.</p> <p>The specific challenge here though for partners is two-fold:</p> <p>a) How to break the cycle of deprivation that is firmly embedded in some of our communities which can contribute to a “culture of poverty “;and</p> <p>b) How to raise the aspirations of local people who live in areas of socio-economic decline to support them to realise their potential and to contribute to their quality of life.</p>	<ul style="list-style-type: none"> Ken Jarrold 	<p>Tackling Worklessness in County Durham - Acumen Development Trust Project</p>	<p>CDEP Learning and Skills Working Group and Acumen Development Trust</p>	<p>Single Programme funding ends March 2008; Acumen’s Business model sets out its plans to access other sources to enable work to continue.</p>	
<p>5. The County Council should explore opportunities available through the National Employment Panel (NEP) who have developed a toolkit on recruitment and selection and training for people who are economically inactive and want to work in the construction industry.</p> <p>These opportunities could relate to major capital schemes that County Council is involved with, for example Building Schools for the Future that will require skills necessary to work in the construction industry.</p>	<p>Cross Service matter</p>	<p>Information on the progress for this will be prepared for the meeting itself</p>			

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<p>6. The County Council through its involvement with County Durham Economic Partnership should encourage the partnership to consider investing in a data base of clients and employers, so that resources can be deployed more effectively and people and organisations matched more appropriately.</p>	<ul style="list-style-type: none"> Ken Jarrold 	<p>Hanlon database software licences purchased</p>	<p>Paul Taylor (Chair of County Durham Lifelong Learning Partnership) and Kate Welch (Chief Executive of Acumen Development Trust)</p>	<p>Expires 31 March 2008</p>	<p>One NorthEast considering future regional approach to this issue through the implementation of the Regional Employability Framework (REF)</p>
<p>7. The County Council and its partners should consider how best to respond to the needs of those young people who are not in education, not in employment and not in training.</p> <p>The County Council should consider as an approach, the model developed by the ESH Group in working with young people in supporting them in to employment and training.</p>	<ul style="list-style-type: none"> Rachael Shimmin LSC 	<p>Information on the progress for this will be prepared for the meeting itself</p>	<p>David Ford / Linda Bailey (LSC)</p>		
<p>8. The County Councils Overview and Scrutiny function will systematic review progress on recommendations.</p> <p>That the first review for all working group reports is completed in 6 months time (December 07).</p>	<p>Not Economic Policy</p>				